This Newsletter highlights the upcoming SESHA 2002 Annual Symposium and other pertinent SESHA news. We hope you find the information useful and look forward to seeing you at a SESHA sponsored event.

If you have any comments or suggestions you would like to share with SESHA Headquarters or the Annual Symposium Co-chairs, please email LStrong@BurkInc.com.

**Hold The Date**

Hold the date for the SESHA 24th Annual International High Technology ESH Symposium and Exhibition at the Wyndham Palms Springs Hotel and Convention Center on Tuesday, April 2 through Saturday, April 6, 2002.

The SESHA Symposium Planning Committee is working diligently to bring our membership a symposium and exhibition that you won’t want to miss. The Symposium Planning Committee, consisting of twenty-four members and support from the SESHA Board of Directors, is acting on your feedback. In the planning of SESHA 2002, past symposium evaluations and specific input requested from industry EHS leaders were considered in the selection and solicitation of topics and speakers for the Professional Development Courses, General Sessions, and Roundtables.

Why Attend? SESHA has implemented many changes and improvements to ensure SESHA 2002 will meet the diverse needs of our members and be your most valuable symposium experience in 2002. One of the many changes is the active recruitment by our planning team of expert presenters to supplement the many excellent abstracts we have received. Given this, the Symposium Planning Committee has purposely delayed publishing the preliminary program to allow all of the invited speaker confirmations to be in place. The preliminary program will be available on the SESHA website at www.seshaonline.org beginning early January and will be frequently updated to reflect our excellent program.

Here’s a glimpse of what’s on the horizon for SESHA 2002:

- Professional Development Courses. The following is a sampling of the courses that will be offered on April 2.
  - Building Credibility for your EH&S Program; Strategies to Increase the Value of Your EHS Program.
  - BioTerrorism and Business Vulnerability.
  - OHSAS 18001 featuring participation by both Device Manufacturing and Capital Equipment Supplier perspectives.
  - Compound Semiconductors; A series of presentations focused on EHS solutions to issues faced in the Crystal Growth, OMVPE/MOCVD and Wafer Fabrication.
  - Industry Codes: Current Status, Impact and Direction.
  - Leading approaches to decommissioning and deinstallation.
The Opening Session will include three Keynote Speakers on a wide range of interesting and topical areas addressing today’s and tomorrow’s industry challenges.

An EHS Management Track has been added to the General Session to complement the Boot Camp, Safety & Industrial Hygiene, and Environmental Tracks.

Six roundtables are scheduled covering topics in Safety & Industrial Hygiene, Environmental, and EHS Management. A sample of roundtables are:

- Managing EHS with Fewer Resources
- Compound Semiconductors
- Code Developments and Impacts
- Using E Technologies to Enhance EHS Performance.

There will be two days of exhibitor-sponsored events and exhibitor-sponsored golf will be offered on Friday afternoon to facilitate further networking.

Please refer to the SESHA website at http://www.seshaonline.org for up to date symposium information.

Hotel accommodations are available at the Wyndham Palm Springs, Symposium headquarters hotel. Reservations can be made by calling 760-322-6000 or 1-800-WYNDHAM. To get the guaranteed rate of $163 single/double, call by March 1, 2002.

Air travel is available directly into Palm Springs (PSP); please note that less expensive airfare may be available into Ontario (ONT), CA. If Ontario, CA is your destination, a one-way car rental to and from Palm Springs may be the most economical method of ground transportation to the symposium location.

On behalf of the Symposium Planning Committee and the SESHA Board of Directors, we thank you in advance for your support. We’re confident that you will find SESHA 2002 the High Technology ESH Symposium and Exhibition of choice for 2002.

Symposium Planning Co-Chairs
Bernie Frist, EORM, Inc.
Mike Zimmermann, TI/ISMT

Register Now
Register now for Palm Springs. On page 4 you will find the Symposium Registration Form. Save money by registering early. Save an additional 5% off the pre-registration rates if you register by January 18.

New Exhibit Hours
Wednesday, April 3 – Noon-3:30 PM
Thursday, April 4 – 9:00 AM-5:00 PM
Friday, April 5 – 9:00 AM-Noon

In response to exhibitor feedback, we have changed the exhibit hours for Palm Springs.

By exhibiting at the 24th Annual Exhibition, your company will enjoy exclusive access to the SESHA membership as well as non-member attendees. The attendees represent many disciplines of the high technology industry including environmental, safety and industrial hygiene.

Want to Exhibit?

If you exhibit at only one show this year, you can’t afford to miss the SESHA Annual Symposium in Palm Springs, California. Why? Because this is your opportunity to reach a targeted audience of safety, industrial hygiene and environmental professionals. Meet new prospects, make new sales and develop contacts. If you are a past SESHA exhibitor, then there is good news! One quarter of attendees are first time attendees, and we expect even more this year because of the significant changes in the symposium content.

While you reconnect with established contacts, you can cultivate a new line of customers. The SESHA Exhibition is the only way to reach this variety of professionals in one location at one time! For more information call Lori Strong at SESHA headquarters or visit the website (www.seshaonline.org) and look over the prospectus.
Compound Semiconductor Forum

The SESHA Board of Directors (BOD) has voted to accept the Compound Semiconductor (CS) Forum as a sanctioned SESHA activity. A draft Standard Operating Procedure (SOP) is presently being written, which contains a policy statement, the requirements for membership, voting eligibility, and officers structure, election and succession. The SOP will be reviewed by the CS Forum during the next teleconference in January 2002, before it is submitted to the BOD for approval.

For additional information on the CS Forum, including meeting notices, a membership list, technical files, and a list of relevant upcoming events, visit the CS Forum page on the SESHA web site at http://www.seshaonline.org/cs-forum/index.php3.

If you would like to participate in the CS Forum or desire additional information, please contact Brett Davis at brett.davis@motorola.com or 512 895-3953. Feel free to distribute this offer to others.

In addition, the SESHA 2002 Annual Symposium will include a track and PDC on CS ESH issues as a follow-up to the successful series of presentations at SSA 2001.

SERF Update

At the annual meeting in April 2001, SERF drafted a plan to further develop and refine the SERF Manual. Six topics were selected for addition/revision in the next edition of the Manual, and task teams assigned. Guidance documents were drafted for the six topics. Unfortunately, further progress has been delayed due to industry downturn and task team leader workloads. A reduced revision schedule is in development.

SESHA Regions and Chapters

SESHA Regions/Chapters are having monthly communication conference calls and quarterly reports. Recent mini-conferences were held at the Twin Cities Chapter, Arizona Chapter, Northern California Chapter and New England Chapter. Each chapter is being encouraged to investigate having a mini-conference in 2002. New chapters and chapter re-starts are Pacific NW Chapter, Southern California Chapter, North Texas Chapter and Tri-state Chapter. Chapters to be developed in 2002 are New Mexico Chapter, Idaho Chapter, Utah Chapter and North Carolina Chapter. Chapters have also supported University Academic Lecture Tours. Please contact Mike Sherer, 602-659-2599 or msherer@atmi.com, to get more Chapter information or if you would like to help in Chapter development.

Unemployed??

If you are currently unemployed, SESHA will let you renew your membership (one time only) for $25. SESHA is also offering HALF PRICE ATTENDANCE at all mini conferences. This offer will be good until further notice. SESHA would like to help you network and stay involved in the industry.
SESHA ’02 Annual Symposium Registration Form

April 2-6 - Palm Springs, California

PLEASE PRINT CLEARLY

Name: (For Badge) ___________________________________ Member ID# __ __ __ __ __
Job Title: ______________________________________________________________________________________
Company: (For Badge) (Limit to 15 Characters and Spaces) __________________________________________
Mailing Address: (Include Full Name of Business Affiliation) _________________________________________
_____________________________________________________________________________________________
City: ________________________________ S tate/Country: _________ ZIP/Postal Code: _______________
Phone: __________________ FAX: _____________________ Email: ____________________________________

Special Needs __________________________________________

Preregistration /G71       After 3-1-02
SESHA Member $495.00 $550.00
Non-Member* $570.00 $625.00
Federal/State Government Employee Rate $250.00 $250.00
Full-Time Student $ 75.00 $ 75.00
SESHA Member plus 2002 dues payment $570.00 $625.00

*Includes a 1 year SESHA Membership and Journal Subscription - available to first time members ONLY

Professional Development Courses – Tuesday, April 2

- PDC 1- Building Credibility for your EH&S Strategies to Increase Value to your Organization. D. Tighe (Full Day) $250.00 $250.00
- PDC 2 - OHSAS 18001 - Implementing a Health & Safety Management System. K. Romanow (Full Day) $250.00 $250.00
- PDC 3 - Effective Training Methods and Approaches K. Taylor (Full Day) $250.00 $250.00
- PDC 4 - Practical Approaches to Decontamination & Decommissioning. A. Wilson/C. Stadlman (Full Day) $250.00 $250.00
- PDC 5 - Fire & Building Code Development and Impacts Facing the High Technology Industry. R. Hanselka (Full Day) $250.00 $250.00
- PDC 6 - Incident Preparedness: The Complete Approach How to Minimize the Potential and Mitigate the Actual. A. Brown (Full Day) $250.00 $250.00
- PDC 7 - EH&S Considerations in Compound Semiconductors. A. McIntyre (Full Day) $250.00 $250.00
- PDC 8 - OSHA 300 Record keeping - Successful Implementation and Lessons Learned. D. Lassiter (Half Day/AM) $125.00 $125.00
- PDC 9 - Terrorism: Effective Preparation and Response. B. Sherin (Half Day/PM) $125.00 $125.00
- PDC 10 - Safety Considerations for Ion Implanters. S. Roberge (Half Day/AM) $125.00 $125.00
- PDC 11 - Semiconductor Facility Exhaust Management and Air Abatement Equipment. M. Sherer (Half Day/PM) $125.00 $125.00

Additional Activities

- 5K Run No Charge No Charge
- Golf Tournament Details to be provided at a later date

PAYMENT – □ American Express □ VISA □ MasterCard

Card # ___________________________ Exp Date ___________________________
Cardholder Name ___________________________ Cardholder Signature ___________________________

OR make check payable and forward to: SESHA. 1313 Dolley Madison Blvd., Suite 402, McLean, VA 22101